

# Statement of commitment to the movement

We serve the current and future generations of our Y. Be it staff, volunteers, participants, their families and the communities that support them.

We will make decisions that ensure the Y is significant and sustainable for the next 175 years

We will demonstrate actions that put others first and make decisions that are right for young people, our staff and the community.

We will be in the trenches when times are tough and, when those around us have succeeded, will let them enjoy the moment with those around them.

We will take the time to know the stories behind those successes and will shout them from the rooftops.

We will surround ourselves with smart people, who are connected to our future and will acknowledge what they bring to the table.

We will say thank you when it matters most and do so with a smile.

We will pass on our own stories of success and failure

We will share when things go wrong and ask as many questions as possible to ensure that we all learn, share, teach, explore and improve.

We will maintain an open-door policy and will genuinely value the opinions of others.

We will be honest about our mistakes and weaknesses and will encourage an environment where feedback is welcomed and encouraged.

We will continue to commit to developing our skills in intergenerational opportunities

We acknowledge that we have a part to play in developing the Global Y Movement

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## **MOST OF ALL... We acknowledge that PEOPLE MATTER.**

We will be present and bring people together for greatest impact.

We will give voice to those who don't have it.

We will be here for young people

We will take responsibility for our actions and do what we set out to do.

We will demonstrate genuine care for our people and...

We will also look after ourselves and each other in the process.