

The Y in Australia

# Who we are

A better world, with and for young people





# WHO WE ARE

About the Y

Snapshot of the Y

Our members

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Where we come from





# About the Y

The Y in Australia (formerly the 'YMCA') is a social enterprise, operating in more than 650 communities, with 11,500 employees and over 16 million visits to our programs and facilities over the past year.

Drawing from our vast national footprint and 170+ years of deep connections with our local communities, we are focussed on helping to resolve system-wide challenges in support of young people and our communities.

Our global scale also adds to what makes us unique. Our world YMCA movement is the largest youth movement in the world, reaching 65 million people in over 120 countries, in every continent.

Across Australia, we offer a wide range of programs and services that support children and young people across their life cycle, from early learning and kindergarten programs to meaningful career pathways, through to recreation and other supports for older Australians.

We also offer a wide range of programs for marginalised, disadvantaged and at risk, young people.

As we look ahead, Strategy 2030 is our blueprint for aligning our powerful local impact and trusted reputation as a local service provider, with our national scale and our global influence.

Strategy 2030 is our game-plan for working together, across the many communities we serve, and with our partners, participants and stakeholders, to deliver on our national Vision of a better world, with and for young people.





# Snapshot of the Y

## 2021/22 FACTS



**16,313,424\***  
Total participations  
FY20/21: 18,379,081



**\$478,167,820**  
Collective turnover



**\$505,630,480**  
Collective assets managed



**687**  
Sites managed  
across Australia



**11,503**  
Staff  
(includes over 6,000  
young people)



**931**  
Volunteers  
(nearly 300 young people)

### Our programs and services



**Children's programs and services**  
Nearly **4 million** participations  
**146** early learning centres or kindergartens  
**247** OSHC services  
**5** long day care services



**Health and wellbeing**  
**5.2 million** participations  
**47** health & fitness/aquatic centres



**Aquatics**  
**2 million** swimming lessons/aquatic activities  
**26** aquatic education facilities or health & fitness centres  
**50** outdoor pools



**Sport and recreation**  
**4.4 million** participations  
**57** community sport/recreation centres  
**14** stadium facilities  
**7** gymnastics facilities  
**4** skate parks and a sailing club



**Youth programs**  
**295,000** participations in youth programs (most focus on disengaged or marginalised youth)\*  
**4,200** young people in youth training & education programs/vocational schools  
**10** board members across Australia aged under 30



**Camping and outdoor education**  
**76,000** participations  
**15** accommodation-based camps

#### And more...

**36** community services (including schools' breakfast program, meals for the homeless, mentoring programs etc.)  
**9** vocational schools/educational facilities offering alternative education  
**18** access and inclusion (disability) services, with **58,000** participations  
**10** accommodation facilities, including hotels, hostels and emergency housing  
**3** op shops

\* Covid continued to have a significant impact on participation rates: participations decreased by 12% from FY20/21, and 28% since 'pre-Covid' FY19/20.

\* Youth programs targeted at 16-25 year olds.



# Our members

## Y Ballarat

- ▶ 103 sites
- ▶ 777 total staff
- ▶ 336 FTE staff
- ▶ 248 volunteers
- ▶ 286,002 participations

## Y Brisbane

- ▶ 109 sites
- ▶ 1,245 total staff
- ▶ 693 FTE staff
- ▶ 131 volunteers
- ▶ 1,923,436 participations

## Y Bundaberg

- ▶ 5 sites
- ▶ 77 total staff
- ▶ 57 FTE staff
- ▶ 29 volunteers
- ▶ 202,143 participations

## Y Canberra

- ▶ 27 sites
- ▶ 367 total staff
- ▶ 190 FTE staff
- ▶ 7 volunteers
- ▶ 323,516 participations

## Y Geelong

- ▶ 7 sites
- ▶ 110 total staff
- ▶ 77 FTE staff
- ▶ 37 volunteers
- ▶ 113,052 participations

## Y Hobart

- ▶ 3 sites
- ▶ 55 total staff
- ▶ 21 FTE staff
- ▶ 10 volunteers
- ▶ 143,786 participations

## Y INEA

- ▶ 3 sites
- ▶ 26 total staff
- ▶ 8 FTE staff
- ▶ 5 volunteers
- ▶ 68,996 participations

## Y NSW

- ▶ 98 sites
- ▶ 1,540 total staff
- ▶ 650 FTE staff
- ▶ 9 volunteers
- ▶ 1,106,755 participations

## Y NT

- ▶ 24 sites
- ▶ 389 total staff
- ▶ 178 FTE staff
- ▶ 16 volunteers
- ▶ 581,615 participations

## Y SA

- ▶ 48 sites
- ▶ 749 total staff
- ▶ 223 FTE staff
- ▶ 44 volunteers
- ▶ 1,591,183 participations

## Y Victoria

- ▶ 194 sites
- ▶ 5,241 total staff
- ▶ 2,153 FTE staff
- ▶ 249 volunteers
- ▶ 9,162,797 participations

## Y WA

- ▶ 56 sites
- ▶ 558 total staff
- ▶ 233 FTE staff
- ▶ 19 volunteers
- ▶ 621,303 participations

## Y Whittlesea

- ▶ 10 sites
- ▶ 343 total staff
- ▶ 79 FTE staff
- ▶ 99 volunteers
- ▶ 188,483 participations





## Our national entities

### Y Australia

Y Australia is the national body of the Y in Australia (formerly the YMCA).

The Y operates as a federation of 13 Member Associations in Australia, supporting 650 communities, through the support of 12,000+ staff and volunteers.

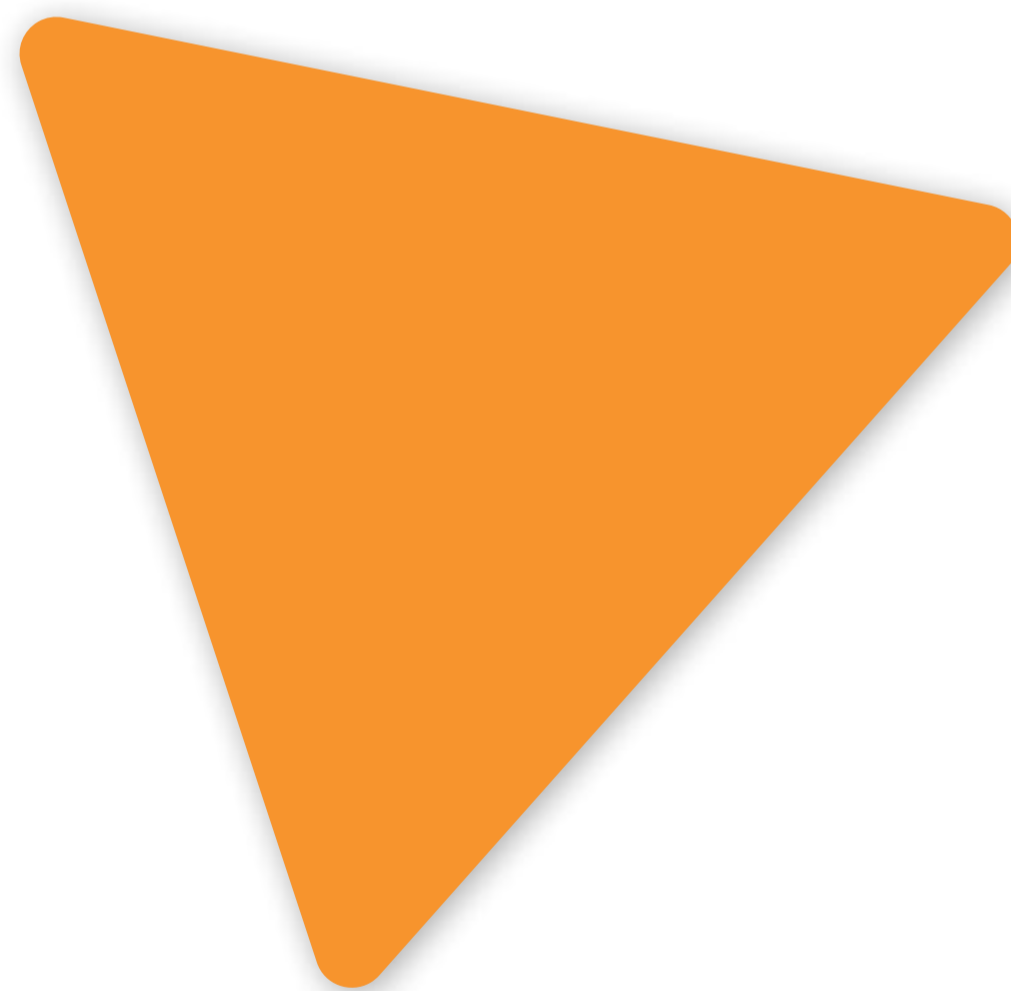
We are also one of 120 member countries that make up our World Y movement, supporting 12,000+ communities and 65+ million people world-wide.

[See more here](#)



### Y Safeguarding

Y Safeguarding provides training, policies and resources to help children and young people feel safe and be safe. See our Safeguarding Framework, policies and resources [here](#).

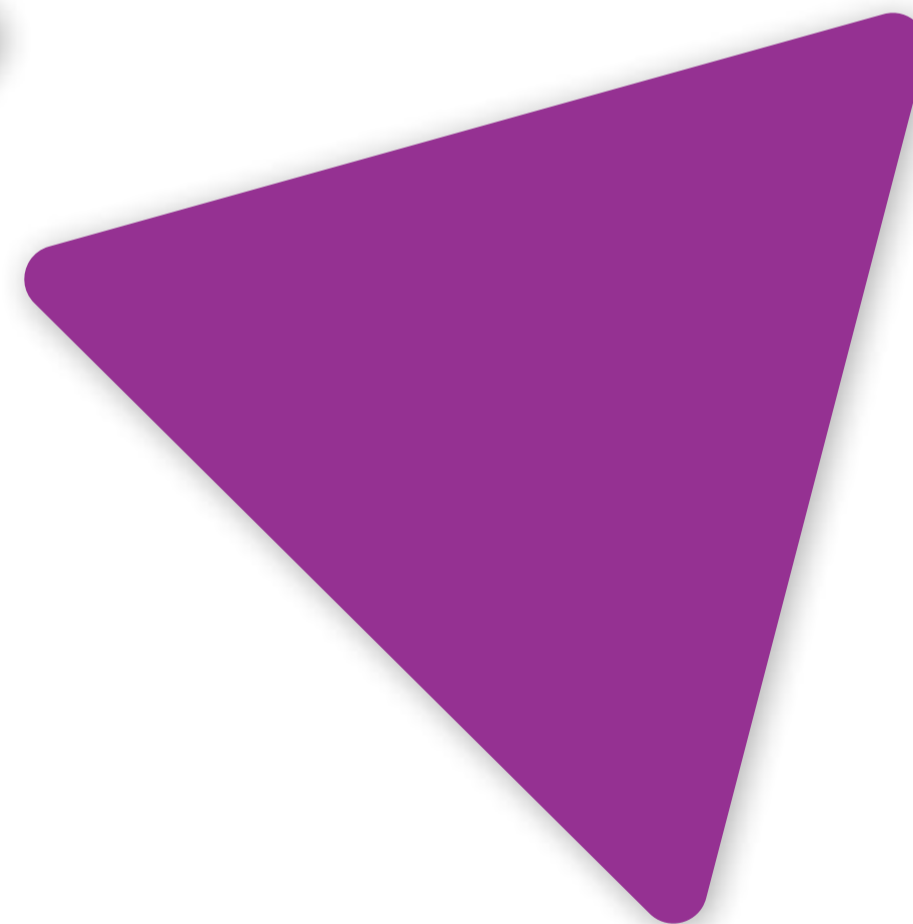


### Y Careers

Incorporated and registered as a charity in 2022, Y Careers will assist in developing an Australia-wide solution to youth underemployment and the shortage of skilled workers in the care economy (and over time, other essential sectors).

The establishment of Y Careers will support thousands of young Australians to gain skills and develop meaningful career pathways in child-care, disability care and aged care; and in doing so, help build a stronger care economy for our nation.

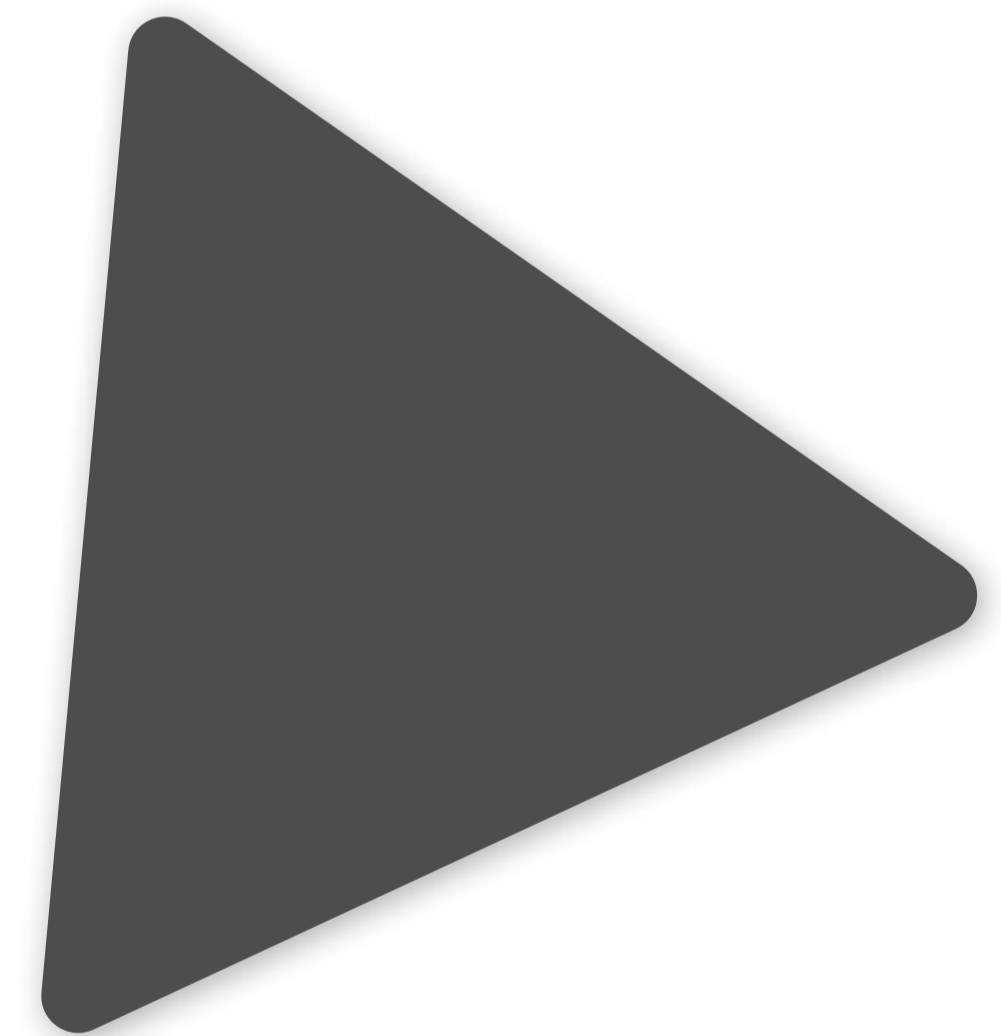
[See more here](#)



### Y Services

Y Services exists to provide member Ys with merchandising, collective procurement purchasing, and sourcing expertise as our national services provider.

[See Y Gear here](#)





## Our global scale

Our world YMCA movement is the largest youth movement in the world, reaching **65 million people** in over **120 countries**, in every continent.





20TH WORLD  
COUNCIL

## A historic 20th World Council

In July 2022, more than 2000 Y people came together from around the world for the 20th World YMCA Council, in Aarhus Denmark (approx. 1200 in person, and 1200 online).

Over 100 staff and volunteers from Australia participated, including 43 in person delegates and 62 who took part remotely, a first for a World Council.

World Council provided the opportunity to connect, network, share and learn, across borders and ages. As the key decision-making mechanism of the global movement, this year's World Council also delivered a historic first – a global strategic plan for the movement: [Vision 2030](#).

The Council saw the conclusion of Alan Morton's service as a member of the Executive Committee – we thank him for his important contribution over an 8-year period. Our presence continues on the global stage, with Chris Lewis elected to the World YMCA Executive Committee for a four-year term.

Our Australian contingent played an important role at World Council, with many of our delegation directly involved as facilitators, speakers, panellists, strategists, organisers and more.

See our National CEO's keynote speech [here](#); and more on the World YMCA Executive Committee [here](#).





## Launching Vision 2030

For the first time in our global history, in July 2022 at the YMCA World Council in Aarhus, Denmark, the World YMCA movement voted to adopt Vision 2030, our shared strategy for global impact: see video [here](#); and more about our global Vision 2030 [here](#).

Vision 2030 is based on four key pillars – community wellbeing, meaningful work, a sustainable planet, and a just world – that will drive World YMCA activities over the next seven years.

### Our four pillars of impact

#### Community wellbeing

We will provide high-quality, relevant, and sustainable health and wellbeing solutions to young people and communities worldwide, contributing to a measurable increase in the wellbeing of the young people and communities we reach.

#### Meaningful work

We will create and advocate for meaningful, just and fair education, training and employment opportunities and working conditions for this, and future generations.

#### Sustainable planet

We will act to decrease our carbon footprint, support sustainability solutions throughout the world, and contribute to regenerating the earth.

#### Just world

We will defy discrimination, inequity, injustice, and systemic racism; amplifying young people as agents of change for an equal and safe world.

# VISION 2030





# WHERE WE COME FROM

[Our rich history](#)

[Our DNA](#)





# Our rich history

The YMCA movement was established to service the community nearly 180 years ago and has continued to evolve in response to changing community needs.

Founded in London in 1844, the YMCA is one of the world's oldest and largest youth organisations.

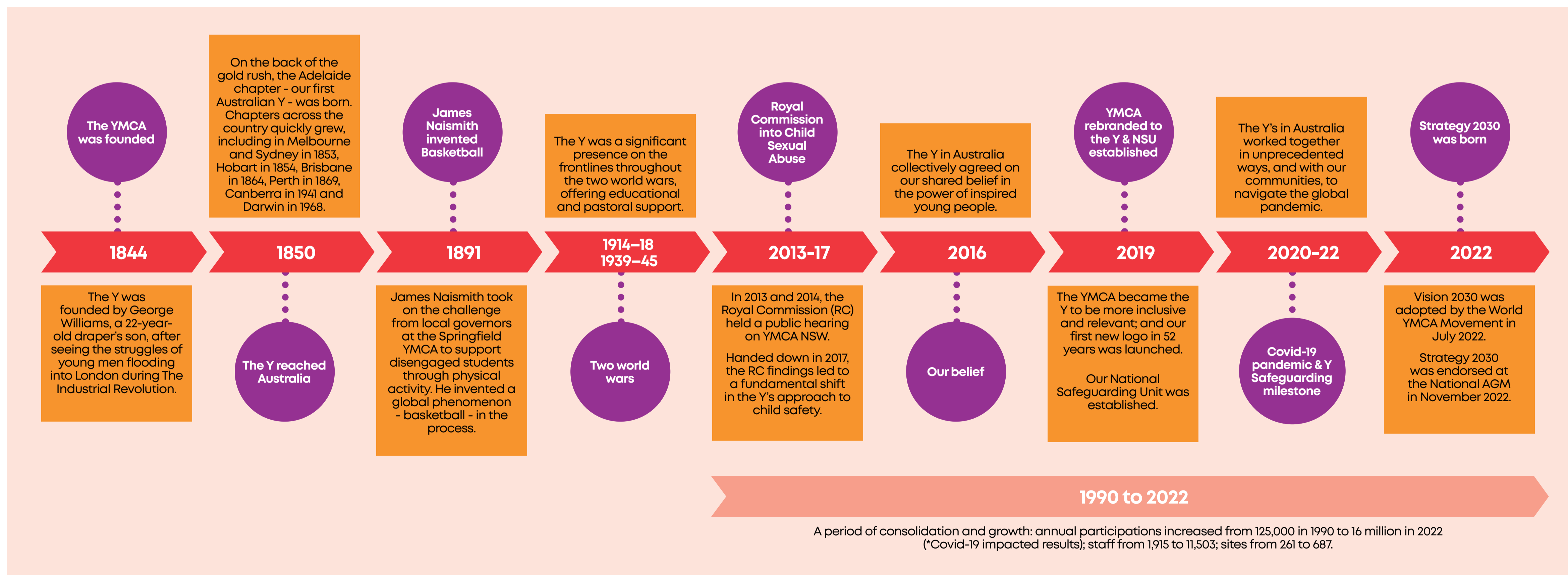
First reaching Australia in 1850, our emphasis initially was on youth work, youth clubs, physical development, leadership training, education and welfare.

Over the years, we have adapted and evolved to respond to community needs.

We supported our communities through two world wars; we navigated our way through the key crises of our times – the Great Depression, the Global Financial Crisis and the Covid-19 pandemic – and we evolved from lessons learned through the Royal Commission into Child Sexual Abuse.

Across our 13 member associations, we are united by [our shared DNA](#), our strong history of working to solve community problems; and our deep commitment to standing with, and for young people.

In 2019 we rebranded as the Y (from the YMCA) to make it clear that we stand for all young people, regardless of gender, religion, sexuality or difference.





# Our DNA

We have a strong shared history of working to solve community problems and standing with, and for young people (our shared DNA).

The Y is one of the world's oldest and largest youth organisations.

Founded in London in 1844, it has grown to reach over 65 million people each year across 120 countries.

The Y movement in Australia comprises 13 associations united by our strong, shared DNA and legacy.



## We are deeply connected within our local communities

- ▶ We are deeply connected to our communities and have a trusted reputation as local service providers.
- ▶ Our grass-roots model enables us to provide tailored service offerings that meet the unique needs of our local communities.
- ▶ Our reach means that we are strongly positioned to tackle issues at a local, national and global level.

## We are focused on, and committed to young people

- ▶ We are committed to children and young people.
- ▶ We have a great offering of diverse programs and services to support and empower children and young people; as well as their communities.
- ▶ We provide supports for young people across all ages and stages – from early learning through to career development.



*We believe in the power of  
inspired young people*

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 [/the-yaustralia/](https://www.linkedin.com/company/the-y-australia/)

